

JOB DESCRIPTION
State Project Manager
Community Institution Building & Nutrition

Project CHIRAAG, Department of Agriculture Development and Farmer Welfare and
Biotechnology, Government of Chhattisgarh

Apply by: 06.09.2021

Location: Raipur

1. PROGRAMME OVERVIEW

Chhattisgarh Inclusive Rural and Accelerated Agriculture Growth (CHIRAAG) project is a World Bank-supported transformative project of the Department of Agriculture Development, Farmer Welfare and Biotechnology (DoAB), Government of Chhattisgarh (GoCG). This ambitious project is premised on the development and optimum utilization of local natural resources and is well-aligned to *Narwa* (water conservation), *Garuwa* (livestock management), *Ghuruwa* (composting and soil health) and *Badi* (homestead garden) i.e., NGGB program of GoCG. The NGGB policy centres on principles of resource conservation approaches and Integrated Farming Systems (IFS) that have been promoted globally for sustainable development and offer opportunities for year-round production of nutritive food for local consumption and markets.

The project development objective (PDO) is to improve income opportunities and the availability of nutritious foods in targeted households of Chhattisgarh's tribal-dominated areas. It will contribute to the State's agricultural competitiveness in terms of increased production, productivity, with an enhanced focus on water management, livestock development, farm waste management, post-harvest management, storage, value addition, marketability as well as enterprise development for the creation of off-farm employment opportunities. The project will mobilize village communities into 'livelihood groups' (LG), strengthen existing *Gauthans* by promoting Gauthan Committees (GC), CHIRAAG Resource Centers (CRC), promote farmer producer organizations (FPO) and support these community institutions to access markets for accelerated and inclusive rural transformation. The project has 6 components:

7. Community Empowerment and Institutional Strengthening
8. Diversified, Resilient and Nutrition-Supportive Food and Agriculture Systems
9. Value Addition and Market Access
10. COVID-19 Economic Recovery Response
11. Project Management, Monitoring and Knowledge
12. Contingent Emergency Response Component

To achieve the project vision and mandate, Department of Agriculture Development and Farmer Welfare and Biotechnology (DoAB), Government of Chhattisgarh (GoCG) invites applications for the position of CHIRAAG **State Project Manager-Community Institution Building & Nutrition** to be based at the State Project Management Unit (SPMU). The details of this position which will largely lead component 1

implementation and provide cross support to other key components as and when required, is described below.

2. PURPOSE OF THE ASSIGNMENT

The position of **State Project Manager-Community Institution Building & Nutrition (SPM-CIBN)** will provide leadership to the CHIRAAG project at the state level on Community Institution Building & Nutrition (CIBN) and provide necessary programmatic and technical support towards the achievement of project objectives. S/he will have overall responsibility for designing and implementing the strategy for CIBN and in this regard will work closely with the other component leaders (SPMs, APMs at the SPMU), with District and Block project teams, as well as the on boarded technical support agencies (TSAs), providing them guidance and support to achieve the overall project objectives and the objectives of component 1, in particular.

3. KEY JOB RESPONSIBILITIES:

- Develop the overall strategy for building a strong community organisation structure, a well-grounded training architecture, as well as the agenda to strengthen community nutrition;
- Lead the entire village level planning process, promotion and nurturing of community organisations (LG, CRC, GC and FPOs), as well as CHIRAAG nutrition-related interventions;
- Facilitate and provide inputs to on boarded TSAs, as well as key technical departments in preparing capacity building and training plans (including community-friendly training modules), and coordinate preparation of comprehensive training calendar for the project;
- Support the quality execution of institutional development and capacity building plans, and monitor progress frequently;
- Lead implementation of the Behaviour Change Communication (BCC) and Nutrition component of the project. Provide inputs to the nutrition TSA to design and implement nutrition and BCC modules;
- Provide regular inputs and handholding support to the district CIBN team and manage all component 1 activities;
- Lead and drive the SPMU's convergence initiative and closely support district project teams in establishing effective convergence;
- Design and steer regular monitoring and learning of the CIBN program with cross support from other key verticals and functions i.e., Management Information System, Monitoring and Evaluation, safeguards etc.;
- Work in coordination with other vertical and component leads to ensure effective and efficient implementation of activities within the realm of the approved project structure;
- Lead, manage and motivate a team of professionals working across several themes, to ensure inter-domain intersectionality as well smooth implementation progress;
- Build staff capacity (vertical, as well as key staff at state-district and block level) on topics related to component 1;

- Represent CHIRAAG at state and national level in the relevant technical component of the project;
- Initiate innovations, curate and disseminate knowledge and best practices (national/ international) related to the domain;
- Build, manage and nurture an effective network and relationship with all relevant key partners, donors, and other stakeholders;
- Provide deep analysis of the progress, issues, challenges to project leadership, along with tangible time-based action plans. Seek guidance and support from project leadership (namely COO and PD) regularly;
- Follow and uphold the systems, rules and processes as laid out in the HR manual;
- Participate and contribute during World Bank supervision missions and develop all relevant reports and analytics for mission visits;
- Undertake any other tasks not listed above, but required under the project for achievement of the project objectives or as required by the COO and/or PD.

4. QUALIFICATION AND EXPERIENCE

Education: Graduate in any Discipline.

Post graduate degree/diploma in rural development/management, social work, Sociology, Anthropology, Political Science etc. or any other relevant stream is desirable.

Additional Degree/ Diploma in Food and Nutrition is desirable.

Experience: Minimum 8 years of post qualification relevant experience required.

Age: Upper limit of Age is 55 years.

1. Experience in planning, implementing rural livelihood/social development/tribal development projects.
2. Experience working with SHGs and experience on community nutrition would be considered a priority in selection.
3. Experience working in similar multilateral-funded projects would be a plus.

Language proficiency and computer skills: Fluency in English and Hindi is essential. Working knowledge in Microsoft Office including Word, Power point, Excel is essential.

Experience in CG: Work experience in similar programmes in CG or adjoining States for tribal population is preferred. Experience of working with government social development/ rural livelihood/ agriculture development projects will be an asset.

5. SUPERVISOR:

The position will directly report to the Chief Operating Officer, CHIRAAG and also work under the overall supervision of the Project Director, CHIRAAG.

6. OFFICIAL TRAVEL

The position is expected to travel to the CHIRAAG project areas as required.

7. DURATION OF CONTRACT

The position will be on contract for two years with Project CHIRAAG with possibility of extension for a further period of the project duration subject to satisfactory performance review and program continuity.

8. COMPENSATION

The compensation for the position will be INR Rs. 1.0 to 1.5 Lakh Per Month, subject to negotiation and candidate's qualification and experience.

The compensation includes a performance linked variable annual pay up to 10% of the average annual salary.

9. APPLICATION PROCEDURES

Qualified and eligible candidates are requested to apply for the position online by on or before the closing date **September 06, 2021**.

Please note that only Online applications will be accepted and application sent in any other means will not be considered.

10. POLICIES GOVERNING THE SELECTION

- **No Canvassing policy:** The applicant should refrain from canvassing in any form. Any instances of canvassing or influence the selection process will make the applicant liable to be rejected.
- **Equal Opportunity:** The CHIRAAG project is an equal opportunity employer for all castes, gender or social groups. Females are encouraged to apply for this position.