

**JOB DESCRIPTION**  
**Assistant Project Manager**  
**Agriculture**

(Project CHIRAAG, Department of Agriculture Development and Farmer Welfare and Biotechnology, Government of Chhattisgarh (GoCG))

**Apply by: 06.09.2021**

**Location: Raipur**

**1. PROGRAMME OVERVIEW**

Chhattisgarh Inclusive Rural and Accelerated Agriculture Growth (CHIRAAG) project is a World Bank-supported transformative project of the Department of Agriculture Development, Farmer Welfare and Biotechnology (DoAB), Government of Chhattisgarh (GoCG). This ambitious project is premised on the development and optimum utilization of local natural resources and is well-aligned to *Narwa* (water conservation), *Garuwa* (livestock management), *Ghuruwa* (composting and soil health) and *Badi* (homestead garden) i.e., NGGB program of GoCG. The NGGB policy centres on principles of resource conservation approaches and Integrated Farming Systems (IFS) that have been promoted globally for sustainable development and offer opportunities for year-round production of nutritive food for local consumption and markets.

The project development objective (PDO) is to improve income opportunities and the availability of nutritious foods in targeted households of Chhattisgarh's tribal-dominated areas. It will contribute to the State's agricultural competitiveness in terms of increased production, productivity, with an enhanced focus on water management, livestock development, farm waste management, post-harvest management, storage, value addition, marketability as well as enterprise development for the creation of off-farm employment opportunities. The project will mobilize village communities into 'livelihood groups' (LG), strengthen existing *Gauthans* by promoting Gauthan Committees (GC), CHIRAAG Resource Centers (CRC), promote farmer producer organizations (FPO) and support these community institutions to access markets for accelerated and inclusive rural transformation. The project has 6 components:

1. Community Empowerment and Institutional Strengthening
2. Diversified, Resilient and Nutrition-Supportive Food and Agriculture Systems
3. Value Addition and Market Access
4. COVID-19 Economic Recovery Response
5. Project Management, Monitoring and Knowledge
6. Contingent Emergency Response Component

To achieve the project vision and mandate, Department of Agriculture Development and Farmer Welfare and Biotechnology (DoAB), Government of Chhattisgarh (GoCG) invites applications for the position of CHIRAAG **Assistant Project Manager- Agriculture** to be based at the State Project Management Unit (SPMU). The details of this position are described below.

## **2. PURPOSE OF THE ASSIGNMENT**

The position of **Assistant Project Manager- Agriculture** will provide support to SPM-FNSA under the CHIRAAG project at the state level on Agriculture and provide necessary programmatic and technical support towards the achievement of project objectives. S/he will have overall responsibility for implementing the strategy for Agriculture and in this regard will work closely with the others component functionaries at the State, District and Block project teams, as well as the on boarded technical support agencies (TSAs), providing them guidance and support to achieve the overall project objectives.

## **3. KEY JOB RESPONSIBILITIES:**

- Lead planning, strategy development and implementation for the Agriculture domain of the project
- Develop policies, and implementation strategies for the domain.
- Support the SPM and work in tandem with the TSA for developing the Agriculture strategy and action plan for the community-based institutions for training support.
- Facilitate and provide inputs to on boarded TSAs, as well as key technical departments and coordinate preparation of training plan and calendar for the project.
- Design the detailed guideline for the implementation of the Soil Health Card activity.
- Advice, support and assist the project leadership on thematic development activities, specifically on setting up the program architecture for the project
- Regular monitoring; prepare and present regular program progress report to concerned stakeholders
- Designing and delivering technical trainings and conducting demonstrations.
- Provide support to accelerate technology adoption.
- Facilitate knowledge partnerships, Technology transfer, Coordination, Monitoring and Documentation.
- Prepare quarterly monitoring reports.
- Providing support in driving innovation promoting traditional local practices.
- Responsible for preparing cost estimate and budgets for programs
- Coordination support for effective convergence for the program implementation
- Render technical assistance and advice to district teams on resolving implementation problems
- Prepare Annual Action Plan and appraisal related to the component
- Handholding support to the community organizations.
- Play a lead role in cross regional knowledge sharing including learning and exposure visits, workshops and seminars and in producing knowledge products for the domain.
- Maintain strong working relationship with the TSA counterpart and provide project specific inputs.

#### **4. QUALIFICATION AND EXPERIENCE**

**Education:** Master degree in Agriculture, preferably in Agronomy

**Experience:** Minimum 6 years of post qualification relevant experience required.

1. Experience in managing/implementing Sustainable Agriculture, conservation and Organic Agriculture Practices, traceability, farmer capacity building.
2. Experience in implementing Farmer Field Schools, Knowledge of Sustainable Agriculture, conservation practices and Organic Agriculture.
3. Experience working in similar multilateral-funded projects.
4. Good report writing skills.

**Experience in CG:** Work experience in similar programmes in CG or adjoining States for tribal population is preferred. Experience of working with government social development/ rural livelihood/ agriculture development projects will be an asset.

Bonafide resident of Chhattisgarh will be preferred.

**Age:** Applicant should not be above 55 years of age as on the closing date of application.

Language proficiency and computer skills: Fluency in English and Hindi is essential. Working knowledge in Microsoft Office including Word, Power point, Excel is essential.

#### **5. SUPERVISOR:**

The position will report to State Project Manager- Food Nutrition & Supportive Agriculture.

#### **6. OFFICIAL TRAVEL**

The position is expected to travel to the CHIRAAG project areas as required.

#### **7. DURATION OF CONTRACT**

This is a contractual position with Project CHIRAAG for duration of two years, with possibility of extension for a further period of the project duration subject to satisfactory performance review and program continuity.

#### **8. COMPENSATION**

The compensation for the position will be INR 80,000/- per month, subject to negotiation and candidate's qualification and experience.

The compensation includes a performance linked variable annual pay up to 10% of the average annual salary.

## 9. APPLICATION PROCEDURES

Qualified and eligible candidates are requested to apply for the position online byon or before the closing date **September 06, 2021**.

Please note that only online applications will be accepted and application sent in any other means will not be considered.

## 10. POLICIES GOVERNING THE SELECTION

- **No Canvassing policy:** The applicant should refrain from canvassing in any form. Any instances of canvassing or influence the selection process will make the applicant liable to be rejected.
- **Equal Opportunity:** The CHIRAAG project is an equal opportunity employer for all castes, gender or social groups. Females are encouraged to apply for this position.