

## **JOB DESCRIPTION**

### **District Project Manager**

(Project CHIRAAG, Department of Agriculture Development and Farmer Welfare and Biotechnology, Government of Chhattisgarh (GoCG))

**Apply by: 06.09.2021**

**Location: Districts** (Bastar, Bijapur, Dantewada, Kanker, Kondagaon, Narayanpur, Sukma, Mungeli)

#### **1. PROGRAMME OVERVIEW**

Chhattisgarh Inclusive Rural and Accelerated Agriculture Growth (CHIRAAG) project is a World Bank-supported transformative project of the Department of Agriculture Development, Farmer Welfare and Biotechnology (DoAB), Government of Chhattisgarh (GoCG). This ambitious project is premised on the development and optimum utilization of local natural resources and is well-aligned to *Narwa* (water conservation), *Garuwa* (livestock management), *Ghuruwa* (composting and soil health) and *Badi* (homestead garden) i.e., NGGB program of GoCG. The NGGB policy centres on principles of resource conservation approaches and Integrated Farming Systems (IFS) that have been promoted globally for sustainable development and offer opportunities for year-round production of nutritive food for local consumption and markets.

The project development objective (PDO) is to improve income opportunities and the availability of nutritious foods in targeted households of Chhattisgarh's tribal-dominated areas. It will contribute to the State's agricultural competitiveness in terms of increased production, productivity, with an enhanced focus on water management, livestock development, farm waste management, post-harvest management, storage, value addition, marketability as well as enterprise development for the creation of off-farm employment opportunities. The project will mobilize village communities into 'livelihood groups' (LG), strengthen existing *Gauthans* by promoting Gauthan Committees (GC), CHIRAAG Resource Centers (CRC), promote farmer producer organizations (FPO) and support these community institutions to access markets for accelerated and inclusive rural transformation. The project has 6 components:

- 1. Community Empowerment and Institutional Strengthening**
- 2. Diversified, Resilient and Nutrition-Supportive Food and Agriculture Systems**
- 3. Value Addition and Market Access**
- 4. COVID-19 Economic Recovery Response**
- 5. Project Management, Monitoring and Knowledge**
- 6. Contingent Emergency Response Component**

To achieve the project vision and mandate, Department of Agriculture Development and Farmer Welfare and Biotechnology (DoAB), Government of Chhattisgarh (GoCG) invites applications for the position of CHIRAAG **District Project Manager** to be based at the District Project Management Unit (DPMU). The details of this position are described below.

## 2. PURPOSE OF THE ASSIGNMENT

The position of **District Project Manager** will play the lead role in District Project Management Unit (DPMU) under the CHIRAAG project at the district level and also will function as the coordinator between SPMU and DPMU and provide necessary programmatic and technical support towards the achievement of project objectives. S/he will have overall responsibility for implementation strategy for the district and will work closely with the other component leaders like SPMs, APMs at the SPMU and BPM and Coordinators at the BPMU. DPM will also work closely with on boarded technical support agencies (TSAs), providing them guidance and support to achieve the overall project objectives.

## 3. KEY JOB RESPONSIBILITIES:

- Planning, implementation and management of project activities at district level as per project objectives.
- Develop strategy and conceptualize program development and implementation plan at the district level.
- Develop structures and processes at the district level for project implementation, human resource management, training and capacity building.
- Advice, support and assist the project leadership on thematic development activities.
- Monitor the program administration, financial management, and procurement at district.
- Provide guidance and support to block team for project requirements.
- Render administrative and management support to the block teams.
- Responsible for facilitating and monitoring the development of Village Development Plan in the field.
- DPM would be responsible to brief about the project to the District Magistrate. He would be responsible to coordinate with the district administration for seamless convergence and coordination for CHIRAAG.
- Support in planning and conducting field research for formative research.
- Support and facilitate in the implementation of the nutrition activities and the SBCC strategy.
- The DPM would be responsible for decision making and strategizing for district-level implementation.
- Further DPM would engage with the key stakeholders for effective convergence
- The DPM and BPM would support the TSA field functionaries for the Rapid Rural Assessment.
- Establish and manage robust monitoring and grievance management systems at the district level.
- Manage all relevant TSAs at the district level
- Liaison with the different relevant departments

## 4. QUALIFICATION AND EXPERIENCE

**Education:** Graduate in any Discipline.

Post graduate degree/diploma in rural development/management, social work, Sociology, Anthropology, Political Science etc. or any other relevant stream is desirable.

**Experience:** Minimum 6 years of post-qualification relevant experience required.

1. Experience of working medium to large size rural development project in tribal areas at a district level with team management experience.
2. Experience handling livelihoods, pro poor value chain, social development, INRM related projects etc.
3. Experience of working with Community based institutions such as women SHGs.
4. Must have managed a team of multidisciplinary professionals at the block/district level.

**Experience in CG:** Work experience in similar programmes in CG or adjoining States for tribal population is preferred. Experience of working with government social development/ rural livelihood/ agriculture development projects will be an asset.

**Bonafide resident of CG:** Preferred

**Age:** Applicant should not be above 55 years of age as on the closing date of application.

**Language proficiency and computer skills:** Fluency in English and Hindi is essential. Applicant should have familiarity with the local language. Working knowledge in Microsoft Office including Word, Power point, Excel is essential.

#### **5. SUPERVISOR:**

The position will programmatically report to State Project Manager for different domains.

#### **6. OFFICIAL TRAVEL**

The position is expected to travel to the CHIRAAG project areas as required.

#### **7. DURATION OF CONTRACT**

This is contractual position with Project CHIRAAG for duration of two years, with possibility of extension for a further period of the project duration subject to satisfactory performance review and programme continuity.

#### **8. COMPENSATION**

The compensation for the position will be INR 70,000/- per month, subject to negotiation and candidate's qualification and experience.

The compensation includes a variable performance linked bonus up to 10% of the average annual salary.

## 9. APPLICATION PROCEDURES

Qualified and eligible candidates are requested to apply for the position online on or before the closing date **September 06, 2021**.

Please note that only online applications will be accepted and application sent in any other means will not be considered.

## 10. POLICIES GOVERNING THE SELECTION

- **No Canvassing policy:** The applicant should refrain from canvassing in any form. Any instances of canvassing or influence the selection process will make the applicant liable to be rejected.
- **Equal Opportunity:** The CHIRAAG project is an equal opportunity employer for all castes, gender or social groups. Females are encouraged to apply for this position.